



FOR IMMEDIATE RELEASE

NCI Building Systems Announces Board Succession Plan

HOUSTON, September 29, 2017 — NCI Building Systems, Inc. (NYSE: NCS) announced today Norman C. Chambers, Chairman of the Board since 2008 will step down as Chairman of the Board of Directors effective January 1, 2018. The Board of Directors has selected James S. Metcalf to succeed Mr. Chambers as Chairman of the Board of Directors and Chairman of the Executive Committee of the company, effective January 2, 2018.

Mr. Chambers stated, “It has been my distinct honor to serve as the Chairman of the Board of NCI. I would be remiss if I did not convey how privileged I have been to be a part of the NCI team that worked to recover, grow and succeed over the past nine years. Like the rest of my fellow directors and in keeping with our succession plan, I am very pleased that Jim will succeed me as Chairman. With his career successes at USG Corporation, he brings exceptional strategic planning, financial discipline, innovation and a focus on customer excellence, which complement NCI’s strategy.”

“The Board of Directors of the company has expressed its gratitude to Norm for his years of service to the company. He has been a great mentor, friend and partner for me and, on behalf of the entire NCI Building Systems family, I want to wish him the best in all his future endeavors,” commented Donald R. Riley, Chief Executive Officer.

James G. Berges, Chairman of the Company’s Nominating & Corporate Governance Committee and Lead Director commented that “We are very pleased to have someone of Jim’s caliber to step into the important role. Jim has been working closely with the Company’s management team, Norm and the Board to ensure a successful transition. His expertise and leadership will be particularly valuable as we continue to build the future of NCI.”

Mr. Metcalf added, “I want to thank Norm for his continuous support and his leadership over the past months to ensure this smooth and seamless transition. NCI has gone through a time of significant reorganization over the last five years and I am honored to have the opportunity to work with the management team and the Board to help deliver the next phase of the company’s evolution.”

Mr. Metcalf recently retired from a thirty-six year career at USG Corporation, an international manufacturer and distributor of building products. He served as Chairman, CEO and President from 2011 to 2016. Prior to becoming CEO, he served as the President and COO of the company from 2006 to 2011. Mr. Metcalf began his career at USG in 1980 and held roles in sales, marketing and strategic planning. From 2002 – 2006, he served as President of USG's Building Systems group and from 1998 -- 2002, Mr. Metcalf was President & CEO of L&W Supply, a division of USG Corporation.

Mr. Metcalf is a member of Tenneco Inc.'s Board of Directors and serves on its Audit Committee. He is also a Director of the National Association of Manufacturers and a member of its Executive Committee. Mr. Metcalf completed the Stanford Executive Program, earned an MBA from Pepperdine University and a Bachelor's degree from The Ohio State University.

About NCI Building Systems

NCI Building Systems, Inc. is one of North America's largest integrated manufacturers of metal products for the nonresidential building industry. NCI is comprised of a family of companies operating manufacturing facilities across the United States, Canada, Mexico and China with additional sales and distribution offices throughout the United States and Canada. For more information visit www.ncibuildingsystems.com.

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